



ENVIRONMENTAL, OCCUPATIONAL HEALTH & SAFETY POLICY

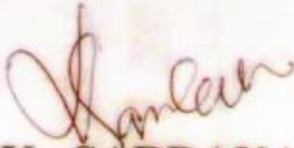
We believe that Health, Safety & protection of environment is above all project schedule and targets. We are therefore committed to protect and safeguard our employee, equipment and the environment against potential effects arising from our business by:

- **Implementing & maintaining an effective Environmental, Occupational Health & Safety Management System**
- **Adopting and complying all applicable rules, regulations, legislative requirements to provide and maintain a safe and pollution free working environment**
- **Mitigating environmental pollutions, health and safety hazards, with adequate training and providing necessary facilities to all employees.**
- **Reducing number of incidents of loss to property**
- **Preventing injury and occupational related illnesses to personnel associated with our Organization.**
- **Promoting Environment, Health & Safety issues to all interested parties**
- **Conserving natural resources, minimize waste and control pollutions, across the Organization**
- **Reviewing all objectives & targets periodically on Environment, Occupational Health & Safety Management System for continual improvement.**

Date : 01.04.2008

Place : PUNE

{ Rev. 0 }


J. K. SARDANA
Chief Operating Officer

UB ENGINEERING LIMITED